

Allocation of Members to Serve on the Nominating Committee

Bylaws Requirement

3.2.1 Composition. *The nominating committee shall consist of twenty-one (21) members, including the president of the Pacific Union Conference or his/her appointee, who shall chair this committee. The membership of this committee shall, as nearly as possible, proportionately represent the membership of this conference, properly recognizing gender, ethnic and geographical backgrounds. No more than twenty-five percent (25%) of those who were members of the preceding nominating committee may serve on this committee. Incumbent officers, departmental directors, associate directors and assistant directors shall not be members of this committee. No more than twenty-five percent (25%) of the members of the nominating committee may serve on the executive committee; conversely, no more than twenty-five percent (25%) of the non-administrative members of the executive committee may serve on the nominating committee.*

Formula for Distribution

<u>REGIONS</u>	<u>MEMBERSHIP</u> As of 09/30/10	<u>%of MEMB</u>	<u>%of 20</u>	<u># in NC</u>
Asian Pacific	6,420	14.93	2.986	3
Greater Los Angeles	7,425	17.27	3.454	3
Hispanic	12,410	28.86	5.772	6
L.A. Metro	9,730	22.63	4.526	5
West	<u>7,011</u>	<u>16.31</u>	<u>3.262</u>	<u>3</u>
TOTALS	42,996	100.00	20.00	20

Factors for Consideration

Denominational Employees: Educators, Ministers, Office Support Staff

Laypersons: Active Church Members

Gender

Age Level